



The Dispute Service Ltd Statement of Commitment to Reducing Carbon Footprint

At TDS Group, we recognise the critical importance of addressing climate change and the role that businesses play in reducing greenhouse gas emissions. As a responsible business, we are committed to significantly reducing our carbon footprint and contributing to a sustainable future.

We pledge to:

1. **Adopt sustainable practices** across all areas of our business.
2. **Reduce energy consumption** by investing in energy-efficient technologies and practices.
3. **Promote renewable energy** wherever possible to reduce our dependence on fossil fuels.
4. **Enhance waste management** reducing, reusing, and recycling to minimize waste generation.
5. **Monitor and report** progress setting measurable targets and promoting transparency.
6. **Innovate for sustainability** to develop and implement solutions.
7. **Educate and inspire** by raising awareness about climate change and our reduction efforts.

We understand this journey requires continuous improvement, and we are dedicated to making meaningful progress towards a sustainable and low-carbon future.

Carbon Reduction Plan

Baseline Emissions Reporting

Baseline Year: 2022/23

Emissions	Total (tCO²e)
Scope 1	7.22
Scope 2	33.08
Scope 3	162.54
Total Emissions	202.84

TDS Group is currently undertaking an assessment of our 23/24 emissions with our chosen partner. Our updated Carbon Reduction Plan will be published in due course.

Emissions reduction targets

TDS Group is taking steps to reduce its Greenhouse Gas Emission and is publicly committed to achieving Net Zero by 2050. TDS Group also commits to becoming Carbon Neutral by 2038.

Carbon Reduction Projects

As part of our ongoing commitment to reducing our carbon footprint, we have implemented several key initiatives:

1. We have embraced remote working to significantly reduce emissions associated with employee commuting and reduced the number of flights made by our employees when travelling between offices.
2. Our core documents are now optimised for printing in black and white, minimizing ink usage and reducing environmental impact.
3. We have launched a dedicated sustainability team tasked with monitoring our carbon reduction projects and spearheading new initiatives to further our environmental goals.
4. We prioritise working with suppliers who share our commitment to reducing carbon emissions, ensuring our supply chain aligns with our sustainability objectives.

Declaration and Sign Off

This Carbon Reduction Plan has been reviewed and signed by the Executive Team.

6 August 2024